



## MEETING AGENDA

December 19, 2024

East Stanislaus Resource Conservation District

SPECIAL Meeting (9:00 AM)

IN-PERSON/CALL-IN/ONLINE OPTIONS

HELD IN-PERSON AT 3800 CORNUCOPIA WAY, NRCS CONFERENCE ROOM, MODESTO, CA

### SPECIAL RCD Board Meeting (9:00 AM – Prompt) - Welcome and Introductions:

#### ONLINE

FOR THOSE UNABLE TO ATTEND THE ESRCD BOARD MEETING, A ONLINE AND CALL IN OPTION IS AVAILABLE - JOIN ZOOM MEETING

[HTTPS://US02WEB.ZOOM.US/J/87834299994?PWD=QNKZTJECXfMYXPGZPKEJJACW8FQAAG.1](https://us02web.zoom.us/j/87834299994?pwd=QNKZTJECXfMYXPGZPKEJJACW8FQAAG.1) CALL-IN OPTION: Dial-in Number:

+1 669 900 6833 US (San Jose) Meeting ID: 878 3429 9994 Password: 065546

To receive documents provided to those in attendance at the board meeting for review, please email [programs@eaststanrcd.org](mailto:programs@eaststanrcd.org) with your request no later than 8am the day of the meeting. Items provided to directors prior to the meeting will be emailed with the agenda to all recipients requested to be on the distribution list.

**Public's right to speak:** Public may address any item on the Agenda before and during consideration of that item is limited to 5 minutes per person.

**Oral Communications:** At this time any person may comment on any item that is not on the Agenda. Individual comments are limited to 5 minutes per person. Please state your name and address for the record.

**Testimony Corrections and/or additions to the Agenda:** The ESRCD board may take action on items of business not appearing on the posted Agenda under any of the following conditions:

1. Upon determination by a majority vote that an emergency situation exists
2. The item was posted for a prior meeting of the EMRCD board occurring not more than 5 days prior to the date action is taken on the item and at the prior meeting the item was continued to the meeting at which action is being taken
3. Upon determination by a unanimous vote that the need to take action arose subsequent to the Agenda being posted

1. Administer the Oath of Office for new Board of Director – Janet Johnson
2. Public Comment Period
3. Approval of October 3<sup>rd</sup> Special Meeting minutes (ACTION)
4. Approval of revised job descriptions for Executive Director, Director of Conservation, Director of Restoration, Director of Education, Director of Engagement, and Director of Operations. (ACTION)

#### CLOSED SESSION:

5. Government Code Section 54957 (b)(1) - Public Employee Performance Evaluation

Titles: Executive Director, Director of Conservation, Director of Restoration, Director of Education, Director of Engagement, and Director of Operations.

#### REOPEN SESSION:

6. Approval of revised job descriptions for Conservation Planning Manager, Research Programs Manager, Habitat Programs Manager, Restoration Programs Manager, SOILS Farm Manager, Education Programs Manager, Communications Manager, Urban Stewardship Program Manager, Technical Expert, Project Manager Level I, Project Manager Level II, Project Manager Level III, Project Assistant, Internship (ACTION)
7. Approval of Employee Stipend updates (Action)
8. Approval of amended Annual Budget Line items (ACTION)
9. Approval of updated Authorized Banking Representatives for Bank of Stockton Signature Card (ACTION)
10. Approval of renewing Bank of Stockton Line of Credit account (ACTION)
11. Approval of application to the UC SAREP Sustainable Agriculture & Food Systems Grant (ACTION)
12. Approval of membership level with CPS HR Consulting for compliance and discounted services (ACTION)
13. Approval of October and November 2024 Financial Summary Reports (ACTION)
14. Appoint Ad Hoc Policy & Procedure Committee (ACTION)
15. News / Meeting Reports
16. Adjourn East Stanislaus RCD Meeting