



JOB ANNOUNCEMENT

Position: Resource Conservationist – Biologist

Start Date: Dec/Jan 2023/2024

Work Schedule: Flexible - Full-time

Reports To: Executive Director & Board of Directors

Pay Rate: Dependent on Experience (\$25-30)

Summary:

East Stanislaus Resource Conservation District (ESRCD), located in Stanislaus County California, seeks an experienced Field Biologist as an hourly, non-exempt employee. The ESRCD is a Special District that is mandated by the State of California Public Resource Code and acts as a focal point for local conservation efforts on private and public land.

This support would provide support to conservation planning, research, habitat preservation and restoration, and bilingual outreach on private and public natural and agricultural lands. This position is contract and would likely be a maximum of 30 to 40 hours a week. The position reports directly to the ESRCD Executive Director and Board of Directors.

The RCD seeks the following services:

1. Lead project planning, development, implementation, research, and monitoring;
2. Focus on practices that support species preservation and conservation of natural resources on working lands;
3. Provide support to both field and administrative work;
4. Analyze and solve complex resource concerns related to biology, natural resources, conservation, watershed management, agriculture and rangelands;
5. Conduct outreach efforts including workshops and educational events;
6. Provide monitoring and reports for projects and easements to ensure compliance with management plans, standards and environmental regulations;
7. Coordinate with partners for permitting and regulatory needs of projects;
8. Design and implement wildlife and vegetation surveys;
9. Work with Program Leads on including field-based monitoring and reporting;
10. Opportunities to develop grant applications for research and implementation projects that meet the needs of the RCDs priorities and program goals.

General knowledge and skills:

- Excellent communication skills, especially report writing.
- Ability to manage all aspects of projects including but not limited to project design, planning, permitting, monitoring, documentation, and administration such as grant reporting and budget tracking.
- Demonstrated experience in MS Office, Word, Excel, Publisher, Quick Books.
- Ability to develop outreach materials such as flyers, factsheets, and content.
- Ability to organize time and manage diverse activities.
- Demonstrated flexibility to changing situations and priorities

Qualifications:

- Bachelor's Degree required in environmental studies, wildlife biology, conservation and other fields pertinent to the RCD purpose and priorities.
- Demonstrated working knowledge of natural resource management, soil science, native plants and animals, restoration ecology, and preservation/restoration strategies
- Significant biological field work experience and the ability to become an approved biological monitor with CA Fish & Wildlife and US Fish & Wildlife
- Conservation Planning experience with USDA-NRCS and CDFA programs
- Fluent in Spanish
- Valid California driver's license, clean driving record and current auto insurance.

APPLICATION INFORMATION: To submit for this contract, please email a resume, cover letter and proposed wage, to Attn: Biology at info@eaststanrcd.org. **The deadline for applications is Friday December 15th, 2023.** If you would like additional information, please contact the email address above.